

**FLEMING SCHOOL DISTRICT
BOARD OF EDUCATION – REGULAR MEETING
May 20, 2014
Final**

I. Board President John King called the regular meeting of the Fleming School District Board of Education to order at ~~7:00~~ 8:00 pm. in the Fleming School & Community Library.

II. The Pledge of Allegiance was recited.

III. Michelle Asfeld shared a prayer with the group.

IV. Roll call was taken and board members present included: Michelle Asfeld, Dave Etl, John King, Randy Kirkwood, and Dale Whittington. Other district personnel present included Superintendent Jim D Copeland, Principal Dustin Seger, Business Manager Linda Hawthorne. Others present: Sue Bell, Julie Brown, Candie Carpenter, Dan Conn, Melissa Copeland, Bonnie Fraas, Shianne Fraas, Erin Frank, Deanna Herbert, Denise King, Sandy Lambrecht, Tammy Lousberg, and Heather Tanner. FBLA Sponsor Sharon Seger and the students who qualified for National FBLA were also present.

V. OPEN FORUM – Parent Erin Frank spoke and asked the Board to consider allowing her daughter to start kindergarten in the fall even though her birthday is 8 days after the deadline set by the school. Board President John King stated that this will be considered at a future board meeting. Parent Tammy Lousberg voiced concerns about the appropriateness of a book that her daughter and others chose and were allowed to read in English class due to language in a particular passage that she read aloud. She was advised by Board President John King that following the chain of command would be a good idea to address this kind of issue. Teacher Denise King stated that she was not aware of the passage in the book and that it was recommended by the Prestwick House as an appropriate resource for high school students. She took full responsibility and apologized. Principal Dustin Seger and Superintendent Jim Copeland stated that this was the first time it had been brought to their attention.

VI. CONSENT AGENDA: MOTION by D Whittington, 2nd by R Kirkwood to approve the Consent Agenda. Items approved were: **A)** Approve Minutes of the meetings of: Regular Meeting of April 15, 2014, and the Special Meetings of May 8, 2014, and May 15, 2014; **B)** Approve Financial Report, May 2014; and **C)** Approve Out-of-State and overnights for Summer Camps, FFA, FBLA; **D)** Moved to Action Item E; **E)** Accept letters of resignation from Stan Kennedy, Linda Niccoli, Lee Lippstrew. Poll: M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye.
MOTION CARRIED.

VII. APPROVAL OF AGENDA:

MOTION by R Kirkwood, 2nd by M Asfeld to approve the Agenda - with the addition of **ACTION ITEM E. Approve Head Coaching, Sponsor positions**, and **ACTION ITEM F – Approve Baseball Field Agreement with the Town of Fleming** and the **addition of K-12 Music Teacher to ACTION ITEM D**. Poll: M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**

VIII. CORRESPONDENCE – Thank you note was received from Ben and Abby Redlund for the flowers sent to the family for the service of their baby.

IX. REPORTS.

A. Superintendent & Principal – Reports attached. (Attachment A).

X. ACTION ITEMS:

A. FBLA National funding/overnight approval – MOTION by D Whittington, 2nd by R Kirkwood to dedicate the proceeds from the mini-bus sale to FBLA (approximately \$9400) to help pay the expenses for Fleming FBLA's 17 National Qualifiers. Poll: M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**

B. Monitoring Reports

EL 5 Commitment to Accomplishment and Accountability
EL 14 Staff Evaluations
EL 17 Asset Protection

MOTION by R Kirkwood, 2nd by M Asfeld that Superintendent Jim Copeland is operating under the limitations of Board Policies EL 5, EL 14, and EL 17. Poll: M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**

C. Approve Teacher Contracts as recommended – MOTION by R Kirkwood, 2nd by D Whittington to approve the teacher contracts as recommended for 2014-2015 and awarding a step plus awarding a retaining bonus to returning teachers in September 2014 paycheck (list in Supt./Business Office). Poll. M Asfeld, aye; D Etl, abstain; J King, abstain; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**

D. Approve new teachers as recommended – (Cheri Bornhoft for Special Education; Dustin Seger for Secondary Social Studies; and Sarah Vogel for K-12 Music). MOTION by D Whittington, 2nd by R Kirkwood to approve the new teachers as recommended. Poll. M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**

E. Approve head-coaching positions for 2014-2015 and other sponsors as recommended – MOTION by D Whittington, 2nd by D Etl to approve the head coaches and sponsors as recommended for 2014-2015 (list in Supt./Business Office). Poll. M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**

F. Approve Baseball Field Agreement with the Town of Fleming. MOTION by M Asfeld, 2nd by D Whittington to approve the Baseball Field Agreement with the Town as proposed by the school and signed by the Town officials (filed in Supt./Business Office). Poll. M Asfeld, aye; D Etl, aye; J King, aye; R Kirkwood, aye; D Whittington, aye. **MOTION CARRIED.**

XI. DISCUSSION ITEMS:

A. BUDGET HEARING – Discussion of the Proposed 2014-2015 Budget (In Business Office)

B. Next month's Monitoring Reports

1. B/SR 1 Governance-Management Connection
2. B/SR 2 Unity of Control
3. GP 4 Monitoring Board Governance Process and Board-Supt. Relationship Policies
4. GP 8 Agenda Planning
5. E 1 District Mission

C. Date for June Meeting – The Board decided to set the June Board meeting for June 11, 2014 at 7:00 PM.

XII. ADVANCED PLANNING

Fri, May 23

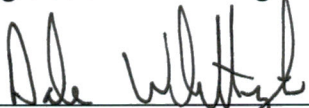
12:15pm

Last Day & Early Dismissal

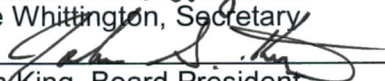
XIII. ADJOURNMENT

Board President J King declared meeting adjourned at 9:40 PM.

ATTEST:



Dale Whittington, Secretary



John King, Board President

Superintendent Board Report

May 20, 2014

Thanks to the staff for the nice reception given for those of us who are leaving or retiring (Clay Gorman, Dan & Linda Conn, Stan Kennedy, Dustin Seger and Melissa and I). I appreciate the thoughts and the gift given to me.

Graduation will be on Sunday at 2:00PM. Please meet in the Front Office at about 1:40PM so we can proceed down to the gym for the ceremony.

8th Grade Continuation is next Tuesday at 6:30 PM. For those of you who are planning to attend – meet in the Front Office about 6:15 or so.

PRINCIPAL'S REPORT**I. Staff**

I am in the process of updating the student handbooks

2014-2015 master schedule is complete and registration will be completed soon.

II. Students

Pre-school program May 21 @ 6:30, Graduation May 19 @ 2:00, K-graduation May 22 @ 10:30, elementary field day May 22 pm and last day May 23

May 21 Evens & 22 odds

20 Students attending National FBLA

12 State FFA

III. Thanks

I would also like to thank the staff for all the extra time and hours put in to allow the students to excel at any tasks they strive for. Also the feedback and comments to help inform me of what we need to look at to make improvements throughout the year.